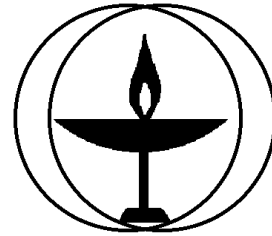


# Guest to Belonging Process



## Welcome

- Guest fills out Welcome Card.
  - Welcome email from CLC on Monday
  - Phone call from Minister or CLC if requested
  - Nametag made if requested
  - Added to communications as requested
  - Guest asked to fill out online survey
  - Handwritten note on Thursday
- All guests are invited to orientations for 12 - 24 months.
- Guests are invited to Welcome Gatherings for 18 months.
- All guests get a follow up call around the 6 month anniversary of their first visit.

## Joining

- Meeting with Minister and CLC.
- Pledging and involvement discussed.

## Engagement

- New members invited to New Member Celebrations.
- New members invited to orientations for 12 - 24 months.
- New members are invited to Connections Dinners for 12 months.
- New members invited to join Journey to Belonging group for 12 months.
- New members specially invited to attend events.
- Members receive anniversary cards at 1, 3, 5, etc. years.
- Members receive 2 year letter with Small Group Ministry and Planned Giving (endowment) information.

\*CLC=Congregational Life Coordinator

## Connecting Points

Small Groups  
Circle Dinners  
Cabaret  
Wellspring  
New Member Celebrations  
UU101  
Journey Groups  
Committees  
Social Justice  
Retreats  
Try It Months



## Welcome Gathering

Thursday, September 24

6:00-7:30

## Journey to Belonging Group

Saturday, October 3

9:00-12:00

## UU101

Saturday, October 10

9:00 -2:00

## New Member Celebration

Saturday, November 14

9:00 - 10:30

## UU101

Thursdays, January 14, 21, 28

7:00 - 9:00

## Connections Dinner

Thursday February 11

6:00 - 8:00

## New Member Celebration

Saturday, February 13

9:00 a.m. - 10:30 a.m.

## Welcome Gathering

Thursday, March 24

6:00 - 7:30 p.m.

## UU101

Saturday, May 14

9:00 - 2:00

## New Member Celebration

Saturday, May 21

9:00 - 10:30

## **Descriptions of Programs**

### **Welcome Gatherings**

- Mixer with Board and other leaders.
- Invite anyone who has visited in the last 18 months.
- No program, just mingling.
- Helps break the ice so people feel more comfortable at social hour.

### **Connections Dinner**

- For anyone who has joined the congregation in the last 12 months.
- Once have RSVPs, invite members of similar ages, family structure.
- Helps kids meet other kids and adults other adults.

### **New Member Celebrations**

- Pancake breakfast for everyone who has joined since the last celebration.
- Everyone is invited to two if they can't make the first one.
- Board members and long time members are also invited.
- Short opening by the minister, introductions and welcome from leadership and long term members.
- During the same weekend, all new members are welcomed formally by the congregation at services. They are given a flower, some words of welcome and congregation are spoken. They are also asked to introduce themselves and say a few words.

### **Journey to Belonging Group**

- 3 month group for 90 minutes each, OR
- Saturday for 3 hours
- 6-9 people in each group
- Invite new members, within the last 2 years of joining

#### Basic Outline:

- Opening Reading
- Chalice Lighting
- Check in

#### Monthly Discussion Topics:

Past: Share about where we came from; spiritual journey

Past: What do we want to uplift/celebrate from our past; what do we want to let go of

Present: What we were looking for when we found the Fellowship; why we stayed

Future: What do we want to explore; where will our journey take us